

DEPARTMENT OF INDUSTRIAL RELATIONS
Office of the Director – Research Unit
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HOLIDAY PROVISION

FOR

**GUNITE WORKER (LABORER):
GROUND WIRE MAN, NOZZLEMAN, RODMAN
GUNMAN
REBOUNDMAN**

IN

IMPERIAL, INYO, KERN, LOS ANGELES, MONO, ORANGE,
RIVERSIDE, SAN BERNARDINO, SAN DIEGO, SAN LUIS
OBISPO, SANTA BARBARA, AND VENTURA COUNTIES.

MEMORANDUM OF UNDERSTANDING

By and Between

Southern California District Council of Laborers and its affiliated Gunite Workers Local 345

Southwest V-Busch ^{And} ^{Jr} ^{Inc} ("Employer")

Pending final drafting and execution of the new Gunite/Shotcrete Commercial Agreement, this Memorandum of Understanding provides the terms and conditions of the new Gunite/Shotcrete Commercial Agreement between the Employer and the Southern California District Council of Laborers and its Affiliated Local Union 345, effective July 1, 2015 through June 30, 2019, and provides the following modifications to the terms and conditions of the 2012-2015 Gunite/Shotcrete Commercial Agreement:

Article VI Holidays, add the following: "President's Day shall be considered a legal holiday one (1) year after, when and if the two basic crafts (Carpenters & Operating Engineers) adopt this holiday."

102-345-1

RECEIVED

By Office of the Director - Research Unit at 3:14 pm, Jul 26, 2012

GUNITE/SHOTCRETE COMMERCIAL AGREEMENT

THIS AGREEMENT entered into this 1st day of July, 2012, by and between GUNITE and/or SHOTCRETE CONTRACTORS, who are signatory hereto, hereinafter referred to as the Contractors,

and the

SOUTHERN CALIFORNIA DISTRICT COUNCIL OF LABORERS and its affiliate GUNITE LOCAL #345, both affiliated with the Laborers' International Union of North America, AFL-CIO, who are signatory hereto for themselves, hereinafter referred to as the Union.

HOLIDAYS

The following days shall be recognized as holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Veterans' Day, Thanksgiving Day, day after Thanksgiving, and Christmas Day.

If any of the above holidays fall on Sunday, the Monday following shall be considered a holiday. No work shall be performed on Labor Day except when life or property is in imminent danger. Work performed on the above holidays shall be paid for at the double-time rate.