

DEPARTMENT OF INDUSTRIAL RELATIONS  
Office of the Director – Research Unit  
455 Golden Gate Avenue, 9<sup>th</sup> Floor  
San Francisco, CA 94102

MAILING ADDRESS:  
P. O. Box 420603  
San Francisco, CA 94142-0603



**IMPORTANT NOTICE TO AWARDING BODIES & ALL INTERESTED PARTIES  
REGARDING CHANGES TO THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS**

**INTERIM DETERMINATION FOR THE CRAFT OF #ELECTRICIAN: INSIDE WIREMAN AND  
CABLE SPLICER (ALL SHIFTS)**

**Issue Date:** October 7, 2013

**Expiration date of Determination:** May 31, 2014\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director- Research Unit for specific rates at (415) 703-4774.

**This determination applies to projects advertised for bids on or after October 17, 2013.** These rates supersede the Electrician: Inside Wireman and Cable Splicer wage rates issued in the following General Prevailing Wage Determination: STB-2013-2

**Locality:** All localities within Santa Barbara County

CLASSIFICATION (Journey person)	Employer Payments						Straight-time		Overtime Hourly Rate		
	Basic Hourly Rate <sup>a</sup>	Health and Welfare	Pension <sup>b</sup>	Vacation/ Holiday	Training	Other Payments <sup>c</sup>	Hours	Total Hourly Rate	Daily <sup>d</sup> 1 ½X	Saturday <sup>d</sup> 1 ½X	Sunday/ Holiday <sup>e</sup> 2X
<b>Inside Wireman</b>	\$39.64	8.59	7.80	-	1.00	0.67	8	\$58.89	\$88.35	\$88.35	\$117.77
Inside Wireman, Second Shift	\$43.60	8.59	7.80	-	1.00	0.70	7.5 <sup>f</sup>	\$63.00	\$99.05 <sup>h</sup>	\$99.05 <sup>h</sup>	\$117.77
Inside Wireman, Third Shift	\$45.59	8.59	7.80	-	1.00	0.72	7 <sup>g</sup>	\$65.07	\$107.76 <sup>h</sup>	\$107.76 <sup>h</sup>	\$117.77
<b>Cable Splicer</b>	\$41.64	8.59	7.80	-	1.00	0.68	8	\$60.96	\$91.46	\$91.46	\$121.93
Cable Splicer, Second Shift	\$45.80	8.59	7.80	-	1.00	0.72	7.5 <sup>f</sup>	\$65.28	\$102.71 <sup>h</sup>	\$102.71 <sup>h</sup>	\$121.93
Cable Splicer, Third Shift	\$47.89	8.59	7.80	-	1.00	0.74	7 <sup>g</sup>	\$67.46	\$111.87 <sup>h</sup>	\$111.87 <sup>h</sup>	\$121.93

#Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet @ <http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 27, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>

<sup>a</sup> Includes an amount for working dues (6.75%).

<sup>b</sup> In addition, an amount equal to 3% of the basic hourly rate is added to the total hourly rate and overtime hourly rates for the National Employees Benefit Board. Pursuant to labor code sections 1773.1 and 1773.8, the amount paid for this employer payment may vary resulting in a lower taxable basic hourly wage rate, but the total hourly rates for straight time and overtime may not be less than the general prevailing rate of per diem wages.

<sup>c</sup> Includes an amount for the National Labor-Management Cooperation Fund and the Administrative Maintenance Fund.

<sup>d</sup> Rate applies to the first 2 daily and the first 8 Saturday overtime hours worked. All other overtime is paid at the Sunday rate. All fringes factored into OT rate.

<sup>e</sup> All fringes factored into OT rate.

<sup>f</sup> 8 hours pay at the straight time basic hourly rate for 7.5 hours worked.

<sup>g</sup> 8 hours pay at the straight time basic hourly rate for 7 hours worked.

<sup>h</sup> Rate applies to the first 2 daily overtime hours and the first 8 hours on Saturday only; all other time is paid at the Sunday and holiday non-shift overtime hourly rate.

**\*\* Effective June 1, 2014:** There will be an increase of \$0.70 to be allocated to wages and/or fringes.

**Effective June 1, 2015:** There will be an increase of \$0.75 to be allocated to wages and/or fringes.

**Effective January 1, 2016:** There will be an increase of \$0.75 to be allocated to wages and/or fringes.

There are no further increases applicable to this determination.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/PWD>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

DEPARTMENT OF INDUSTRIAL RELATIONS  
Office of the Director – Research Unit  
455 Golden Gate Avenue, 9<sup>th</sup> Floor  
San Francisco, CA 94102

MAILING ADDRESS:  
P. O. Box 420603  
San Francisco, CA 94142-0603



## SCOPE OF WORK PROVISIONS

FOR

**ELECTRICIAN:  
INSIDE WIREMAN  
CABLE SPLICER**

IN

SANTA BARBARA COUNTY

61-413-1

RECEIVED  
Department of Industrial Relations

AUG 20 2013

Office of the Director-Research

2013 - 2016

**INSIDE  
AGREEMENT**

between

**LOCAL UNION NO. 413  
INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS  
A.F.L. - C.I.O.**

and

**THE CALIFORNIA CENTRAL COAST CHAPTER  
of the  
NATIONAL ELECTRICAL CONTRACTORS ASSOCIATION, INC**

## ARTICLE I

### EFFECTIVE DATE -- CHANGES GRIEVANCES -- DISPUTES

**SECTION 1.01:** This Agreement shall take effect June 1, 2013 and shall remain in effect until May 31, 2016 unless otherwise specifically provided for herein. It shall continue in effect from year to year thereafter, from June 1 through May 31 of each year, unless changed or terminated in the way later provided herein.

**SECTION 3.24: SCOPE OF WORK**

Workmen employed under the terms of this Agreement shall perform all electrical-electronic construction, installation, retrofit or erection work and all electrical-electronic maintenance thereon, including the final running tests. This shall include the installation and maintenance of temporary wiring and the installation of all electrical lighting, heating and power equipment.

This Agreement covers the installation, construction and maintenance of any electrical system that is covered by the National Electrical Code. The contractor and the workers employed under the terms

of this Agreement shall perform the following work: Blueprint reading, layout, the handling, moving and installation, retrofit and/or removal of electrical or electronic material, equipment or apparatus including rigging, forklift operations, movement and transport of all electrical equipment and material by any means; install all raceways, temporary or permanent whether inside, concealed, surface or overhead,

This shall also include such work as the chasing, channeling and coring of concrete. Raceways are to include any enclosed metallic or nonmetallic materials and their encasement, designed expressly for holding electrical wires, cables or bus bars and the support thereof. The installation of bonding and grounding systems, lightning protection, cathodic protection, current carrying conductors, cables, pull ropes or wires and the operation of equipment to install such; energized or de-energized systems; all electrical or electronic construction and erection work; installation and connecting of motors, controllers, generators, all lighting fixtures, supports and controllers. The work shall also include installing temporary lighting, lighting systems and the adjusting, focusing or refocusing thereof. Installation of all electrical and electronic equipment, electronic systems,

fire alarm,

Such work as welding, heat stress for welds, burning, brazing, bending, drilling and shaping of all copper, channel iron, angle iron, I beams and brackets to be used in connection with the installation and erection of electrical wiring or equipment. The installation and maintenance of all temporary wiring and of all electrical lighting, heating, power equipment and generating systems. The cutting, threading, bending of all conduit whether metallic or non-metallic, by hand or machine and installation of such conduit.

All work, including but not limited to medium voltage of joining, splicing, and insulating, and the placing of flame proof covering where wiped lead joints are necessary, shall be performed by cable splicers. Journeymen only shall be used in assisting cable splicers. Cable splicers shall not be required to work on wires or cables where the difference in potential is over three hundred (300) volts between any two (2) conductors or between any conductor and ground, unless assisted by another journeyman. In no case shall cable splices be required to work on energized cables carrying in excess of four hundred and forty (440) volts.

**SECTION 3.25:** The handling and moving on the job site of all electrical materials, equipment, and apparatus to be installed shall be done by workers covered by this Agreement.

**SECTION 3.26:** Where power driven equipment is used on a job, same shall be operated by Journeymen or under their immediate supervision. This shall include band saws, fork lifts, cable tuggers, etc.

**SECTION 3.27:** Where pipe cutting, threading and bending machines are used under the terms of this Agreement on the job or in the shop, the cutting, bending and threading of all conduit and the prefabrication and assembly of all components, brackets, supports and materials to be installed shall be performed by the workers employed under the terms of this Agreement.

DEPARTMENT OF INDUSTRIAL RELATIONS  
Office of the Director – Research Unit  
455 Golden Gate Avenue, 9<sup>th</sup> Floor  
San Francisco, CA 94102

MAILING ADDRESS:  
P. O. Box 420603  
San Francisco, CA 94142-0603



## HOLIDAY PROVISIONS

FOR

**ELECTRICIAN:  
INSIDE WIREMAN  
CABLE SPLICER**

IN

SANTA BARBARA COUNTY

61-413-1

RECEIVED  
Department of Industrial Relations

AUG 20 2013

Office of the Director-Research

2013 - 2016

**INSIDE  
AGREEMENT**

between

**LOCAL UNION NO. 413  
INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS  
A.F.L. - C.I.O.**

and

**THE CALIFORNIA CENTRAL COAST CHAPTER  
of the  
NATIONAL ELECTRICAL CONTRACTORS ASSOCIATION, INC**

## ARTICLE I

### EFFECTIVE DATE -- CHANGES GRIEVANCES -- DISPUTES

**SECTION 1.01:** This Agreement shall take effect June 1, 2013 and shall remain in effect until May 31, 2016 unless otherwise specifically provided for herein. It shall continue in effect from year to year thereafter, from June 1 through May 31 of each year, unless changed or terminated in the way later provided herein.

**SECTION 3.04:** (a) All work performed outside of the regularly scheduled working hours, (Section 3.01), and on Saturdays, Sundays, and the following holidays: New Year's Day, President's Day, Memorial Day, Fourth of July, Labor Day, Veteran's Day, Thanksgiving Day, the Friday after Thanksgiving Day, Christmas Eve Day, Christmas Day and New Year's Eve Day, or days celebrated as such, shall be paid at double the regular time rate of pay subject to the following exceptions.

Holidays falling on Saturday will be observed the previous Friday in lieu thereof. When any of the above holidays fall on Sunday, the following Monday shall be observed in lieu thereof.

**SECTION 3.06:** No work shall be performed on Labor Day except in case of emergency to save life or property.

DEPARTMENT OF INDUSTRIAL RELATIONS  
Office of the Director – Research Unit  
455 Golden Gate Avenue, 9<sup>th</sup> Floor  
San Francisco, CA 94102

MAILING ADDRESS:  
P. O. Box 420603  
San Francisco, CA 94142-0603



## TRAVEL AND SUBSISTENCE PROVISIONS

FOR

**ELECTRICIAN:  
INSIDE WIREMAN  
CABLE SPLICER**

IN

SANTA BARBARA COUNTY

61-413-1

RECEIVED  
Department of Industrial Relations

AUG 20 2013

Office of the Director-Research

2013 - 2016

**INSIDE  
AGREEMENT**

between

**LOCAL UNION NO. 413  
INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS  
A.F.L. - C.I.O.**

and

**THE CALIFORNIA CENTRAL COAST CHAPTER  
of the  
NATIONAL ELECTRICAL CONTRACTORS ASSOCIATION, INC**

## ARTICLE I

### EFFECTIVE DATE -- CHANGES GRIEVANCES -- DISPUTES

**SECTION 1.01:** This Agreement shall take effect June 1, 2013 and shall remain in effect until May 31, 2016 unless otherwise specifically provided for herein. It shall continue in effect from year to year thereafter, from June 1 through May 31 of each year, unless changed or terminated in the way later provided herein.

Where free parking is not available, the contractor shall reimburse employees (weekly) at the lowest rate available, provided the employee presents a signed and dated receipt or a signed expense voucher for each parking expenditure.

**SECTION 3.22:** (a): All Electrical Employers may establish headquarters (basing points) at the following post offices, in the following cities: Santa Barbara, Goleta, Carpinteria, Santa Maria, Orcutt, Lompoc, Solvang, Guadalupe and Los Alamos.

The normal work zones for employees within the jurisdiction of Local Union No. 413 are as follows:

- |        |                                       |
|--------|---------------------------------------|
| Zone A | Santa Barbara, Carpinteria and Goleta |
| Zone B | Santa Maria and Orcutt                |
| Zone C | Lompoc                                |
| Zone D | Solvang                               |

There shall be no travel expense on Military Reservations.

The Employer may furnish transportation and pay for traveling time from shop to job, job to job, and job to shop.

The Free Zone shall include everything west from the straight line extending from the intersection of Alamo Creek Road and Highway 166 to the northwest to the intersection of 34 degrees 30 minutes latitude and the eastern edge of Santa Barbara County, not inclusive of offshore work. (See attached map for further detail - Exhibit A).

On all jobs or projects outside of the established zone, as stated above in this Agreement, employees may be required to report to the job site in their own transportation at the regular starting time and remain on the job site until the regular quitting time and these employees shall be paid fifty dollars (\$50) travel expense per day worked.

For this purpose, "day worked" shall mean at least one-half (1/2) of the regular working hours as stated in this Agreement, on any given day. If an employee is not permitted to work on a regularly scheduled work day due to unfavorable weather, lack of materials or for the Employer's convenience, he shall be paid travel expenses for each day.

When a recognized holiday falls on Tuesday, Wednesday, or Thursday, the employee on a travel expense job shall be paid expenses for that holiday, provided he has not refused to work any of the regular work days of that week. If a full day's work is scheduled and the employee requests time off for his own convenience, the expense rate shall be prorated.

It is mutually agreed that an electrical contractor with an established shop inside the jurisdiction of Local Union No. 413, who sets up one (1) or more permanent branch shops anywhere within the jurisdiction of Local Union No. 413, will not be permitted to transfer workers working under the terms of this Agreement from one shop to another, unless such Employer complies with all of the terms of this Agreement. (Refer to Article II, Section 7, of this Agreement.)

**(b):** No employee requested to report to a job site in his own transportation will be required to move to another job site or report to another shop on the same work day unless transported in the Employer's vehicle during regular working hours. The Employer will be required

to return the employee to the reporting job site before the close of each day.

Any worker who is employed on a particular job site or at an established shop in this jurisdiction who is required to report to a job site outside of his normal work zone shall not receive transportation and daily travel time or travel expense if that jobsite is located in an established free zone. If required to remain away from home overnight he shall receive either room and board or travel expense. The employee's normal work zone shall be determined by his first reporting place.

The point of embarkation for all offshore facilities shall be considered job site for the purpose of establishing working hours and/or daily travel expense.

**SECTION 3.23:** Carrying tools or materials to or from the job shall be considered time worked and no worker shall carry tools or materials outside of working hours, except when workers are using an Employer's vehicle to drive to and from their home to the Employer's shop or job.

DEPARTMENT OF INDUSTRIAL RELATIONS  
Office of the Director – Research Unit  
455 Golden Gate Avenue, 9<sup>th</sup> Floor  
San Francisco, CA 94102

MAILING ADDRESS:  
P. O. Box 420603  
San Francisco, CA 94142-0603



## SHIFT PROVISIONS

FOR

**ELECTRICIAN:**  
INSIDE WIREMAN – 2<sup>ND</sup> SHIFT  
INSIDE WIREMAN – 3<sup>RD</sup> SHIFT  
CABLE SPLICER – 2<sup>ND</sup> SHIFT  
CABLE SPLICER – 3<sup>RD</sup> SHIFT

IN

SANTA BARBARA COUNTY

**Note:** The shift provisions provided in the following pages provide guidance on the work hours that are applicable to each shift. Shift differential pay is required and will be enforced during each applicable shift where shift differential pay is in the determinations. Any shift provision restricting the work hours for a particular shift for a type of work will not be enforced on public works. However, if work is performed during hours typically associated with a 2<sup>nd</sup> or 3<sup>rd</sup> shift the appropriate shift rate of pay is required. Shift differential pay shall not apply to work during traditional shift hour (swing or grave) if the determination includes a footnote that indicates that the non-shift rate may be paid for a special single shift. Please note the exemptions in California Code of Regulations Section 16200 (a)(3)(F) do not waive the shift differential pay. These regulatory exemptions only apply to overtime pay. Overtime shall be required in accordance with the determination and Labor Code Section 1810 through 1815.

61-413-1

RECEIVED  
Department of Industrial Relations

AUG 20 2013

Office of the Director-Research

2013 - 2016

**INSIDE  
AGREEMENT**

between

**LOCAL UNION NO. 413  
INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS  
A.F.L. - C.I.O.**

and

**THE CALIFORNIA CENTRAL COAST CHAPTER  
of the  
NATIONAL ELECTRICAL CONTRACTORS ASSOCIATION, INC**

## ARTICLE I

### EFFECTIVE DATE -- CHANGES GRIEVANCES -- DISPUTES

**SECTION 1.01:** This Agreement shall take effect June 1, 2013 and shall remain in effect until May 31, 2016 unless otherwise specifically provided for herein. It shall continue in effect from year to year thereafter, from June 1 through May 31 of each year, unless changed or terminated in the way later provided herein.

**SECTION 3.02:** When so elected by the contractor, multiple shifts of at least five (5) days' duration may be worked. When two (2) or three (3) shifts are worked:

The first shift (day shift) shall be worked between the hours of 8:00 a.m. and 4:30 p.m. Workmen on the "day shift" shall receive eight (8) hours' pay at the regular hourly rate for eight (8) hours' work.

The second shift (swing shift) shall be worked between the hours of 4:30 p.m. and 12:30 a.m. Workmen on the "swing shift" shall receive eight (8) hours' pay at the regular hourly rate plus ten percent (10%) for seven and one-half (7 1/2) hours' work.

The third shift (graveyard shift) shall be worked between the hours of 12:30 a.m. and 8:00 a.m. Workmen on the "graveyard shift" shall receive eight (8) hours' pay at the regular hourly rate plus fifteen percent (15%) for seven (7) hours' work.

A lunch period of thirty (30) minutes shall be allowed on each shift. All overtime work required after

the completion of a regular shift shall be paid at one and one-half time (1 1/2) the "shift" hourly rate.

There shall be no pyramiding of overtime rates and double the straight rate shall be the maximum compensation for any hour worked.

There shall be no requirement for a day shift when either the second or third shift is worked. (Refer to Section 3.07 (c) for compensation on high time rates.)