

DEPARTMENT OF INDUSTRIAL RELATIONS  
Division of Labor Statistics and Research  
455 Golden Gate Avenue, 9<sup>th</sup> Floor  
San Francisco, CA 94102

ADDRESS REPLY TO:

*San Francisco* P.O. Box 420603  
CA 94142-0603



## TRAVEL AND SUBSISTENCE PROVISIONS

FOR

**Asbestos Worker, Heat & Frost Insulator:  
Hazardous Material Handler Mechanic**

IN

IMPERIAL, INYO, KERN, LOS ANGELES, ORANGE,  
RIVERSIDE, SAN BERNARDINO, SAN DIEGO,  
SAN LUIS OBISPO, SANTA BARBARA,  
AND VENTURA COUNTIES

3-5-1  
3-5-3

## MASTER LABOR AGREEMENT

Southern California Chapter,  
Western Insulation Contractors Association

and

Local No. 5,  
International Association of  
Heat and Frost Insulators  
and Allied Workers

Effective: June 27, 2011 – June 29, 2014

RECEIVED  
Department of Industrial Relations  
JAN 17 2012  
Div. of Labor Statistics & Research  
Chief's Office

**MAINTENANCE ADDENDUM**

Southern California Chapter,  
Western Insulation Contractors Association

and

Local No. 5  
International Association of  
Heat and Frost Insulators  
and Allied Workers

**Effective: June 27, 2011 – June 29, 2014**

## **SECTION VII Subsistence**

### **Section 1: Los Angeles**

1. There shall be (2) recognized zones with the Los Angeles City Hall as the central point. All zones are depicted on a map mutually agreed upon between the Employer and Local 5. Such map is designated as "Exhibit A" and made a part of this Addendum.

Zone 1: 0 to 75 miles – No allowance

Zone 2: Over 75 miles – \$35.00 per day worked

2. The travel pay and subsistence payable to an employee for any day during which the employee for any reason voluntarily leaves his job prior to completion of the employee's regularly scheduled workday shall be reduced in proportion to the balance of the employee's workday remaining at the time the employee leaves his Job.

## **Section 2: San Diego**

1. There will be two (2) recognized zones radiating from the intersection of Broadway Street and U.S. Highway 163 in the City of San Diego. All zones are depicted on a map mutually agreed upon between the Employer and Local 5. Such map is designated as "Exhibit B" and made a part of this Addendum.

Zone 1: 0 to 30 miles – no allowance

Zone 2: Over 30 miles – \$35.00 per day worked

2. The travel pay and subsistence payable to an employee for any day during which the employee for any reason voluntarily leaves his job prior to completion of the employee's regularly scheduled workday shall be reduced in proportion to the balance of the employee's workday remaining at the time the employee leaves his Job.
3. Zone 1 (the free zone) is expanded to include the area bounded by a 22 mile arc drawn from Oceanside Boulevard and the I5 Freeway and intersecting the current San Diego free zone and the Los Angeles free zone as depicted on the map mutually agreed upon between the Employer and Local 5. This map shall be a part of "Exhibit B" as referenced in the Section VII, Section 2, Subsection 1 above.

## **Section 3: Bakersfield**

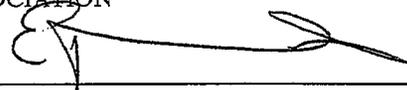
1. There shall be two (2) recognized zones with the Bakersfield City Hall as the central point. All zones are depicted on a map mutually agreed upon between the Employer and Local 5.
2. Such map is designated as "Exhibit C" and made a part of this Addendum.

Zone 1: 0 to 75 miles – no allowance

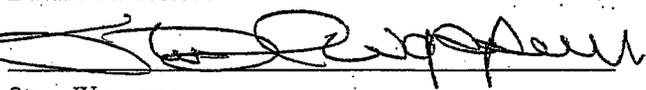
Zone 2: Over 75 miles – \$35.00 per day worked

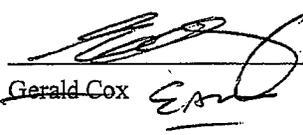
3. The travel pay and subsistence payable to an employee for any day during which the employee for any reason voluntarily leaves his job prior to completion of the employee's regularly scheduled workday shall be reduced in proportion to the balance of the employee's workday remaining at the time the employee leaves his Job.

NEGOTIATING COMMITTEE OF THE SOUTHERN CALIFORNIA CHAPTER, WESTERN INSULATION CONTRACTORS ASSOCIATION

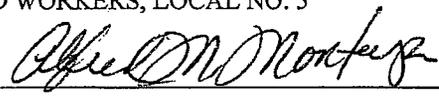
By:   
Eric Fuhs, Chairman

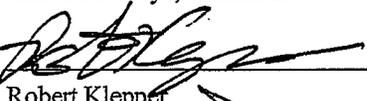
By:   
David R. Trueblood

By:   
Steve Wopperer

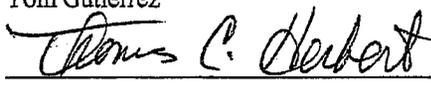
By:   
Gerald Cox

NEGOTIATING COMMITTEE OF THE INTERNATIONAL ASSOCIATION OF HEAT AND FROST INSULATORS AND ALLIED WORKERS, LOCAL NO. 5

By:   
Alfred Montoya, Chairman

By:   
Robert Klepper

By:   
Tom Gutierrez

By:   
Tom Herbert