

DEPARTMENT OF INDUSTRIAL RELATIONS  
Division of Labor Statistics and Research  
455 Golden Gate Avenue, 9<sup>th</sup> Floor  
San Francisco, CA 94102

MAILING ADDRESS:  
P. O. Box 420603  
San Francisco, CA 94142-0603



HOLIDAY PROVISIONS

FOR

**ASBESTOS WORKER, HEAT AND FROST INSULATOR:**

MECHANIC

IN

IMPERIAL, INYO, KERN, LOS ANGELES, ORANGE, RIVERSIDE,  
SAN BERNARDINO, SAN DIEGO, SAN LUIS OBISPO,  
SANTA BARBARA, AND VENTURA COUNTIES

3-5-1  
3-5-3

**MASTER LABOR AGREEMENT**

Southern California Chapter,  
Western Insulation Contractors Association

and

Local No. 5,  
International Association of  
Heat and Frost Insulators  
and Allied Workers

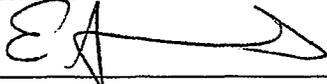
**Effective: June 27, 2011 – June 29, 2014**

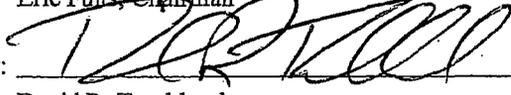
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Department of Industrial Relations  
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Div. of Labor Statistics & Research  
Chief's Office

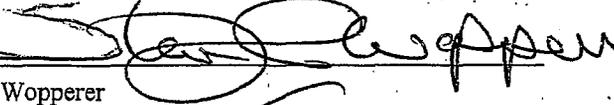
**ARTICLE IV**  
**Overtime and Holidays**

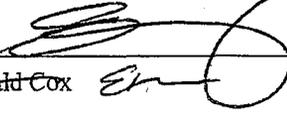
2. The observed holidays are: New Years Day, Presidents Day, Good Friday, Memorial Day, Independence Day, Veterans Day, Thanksgiving Day, the day after Thanksgiving Day, and Christmas. Such holidays shall be observed on days to coincide with national observance of the holidays. No work shall be performed on Labor Day, except in special cases of emergency and then only when triple (3) time is paid. When a holiday falls on a Saturday, the preceding Friday shall be observed as the holiday. When a holiday falls on Sunday, the following Monday shall be observed as the holiday.

NEGOTIATING COMMITTEE OF THE SOUTHERN CALIFORNIA CHAPTER, WESTERN INSULATION CONTRACTORS ASSOCIATION

By:   
Eric Fults, Chairman

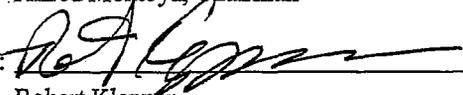
By:   
David R. Trueblood

By:   
Steve Wopperer

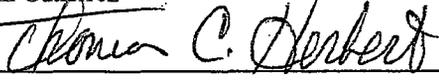
By:   
Gerald Cox

NEGOTIATING COMMITTEE OF THE INTERNATIONAL ASSOCIATION OF HEAT AND FROST INSULATORS AND ALLIED WORKERS, LOCAL NO. 5

By:   
Alfred Montoya, Chairman

By:   
Robert Klepper

By:   
Tom Gutierrez

By:   
Tom Herbert