

1 STATE OF CALIFORNIA  
2 DEPARTMENT OF INDUSTRIAL RELATIONS  
3 DIVISION OF WORKERS' COMPENSATION  
4 BEFORE THE ADMINISTRATIVE DIRECTOR

5 In Re: PROVIDER SUSPENSION

6 LEE R. MATHIS & ASSOCIATES, aka  
7 MATHIS & ASSOCIATES,  
8 Respondent.

ORDER OF SUSPENSION

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10  
11 WHEREAS, Labor Code section 139.21(a)(1)(D) requires the Administrative Director  
12 to suspend any entity controlled by and individual who has been convicted of a felony or  
13 misdemeanor described in Labor Code section 139.21(a)(1)(A); and

14 WHEREAS, Respondent Lee R. Mathis & Associates is controlled by an individual,  
15 Lee R. Mathis, who has been convicted of a felony or misdemeanor described in Labor  
16 Code section 139.219(a)(1)(A). Per Labor Code section 139.21(a)(3), an entity is controlled  
17 by an individual if: (1) the individual is or was an officer or director of the entity; (2) is or was  
18 a shareholder with a 10 percent or greater interest in the entity; or (3) held de facto  
19 ownership of the entity or de facto control consistent with the rights and duties of an officer  
20 or director of the entity. See Villanueva v. Teva Foods (2019) WCAB Case No.  
21 ADJ9332041, 84 Cal. Comp. Cases 198 [significant panel decision]; and

22 WHEREAS, on or about April 29, 2024, the Administrative Director mailed to Lee R.  
23 Mathis & Associates a written notice of the right to a hearing regarding the suspension and  
24 the procedure to follow to request a hearing, as provided in Labor Code section  
25 139.21(b)(2) and California Code of Regulations, title 8, section 9788.1; and

26 WHEREAS, pursuant to Labor Code section 139.21(b)(2) and California Code of  
27 Regulations, title 8, section 9788.1(d), the written notice advised Lee R. Mathis &  
28 Associates that the suspension would start thirty (30) calendar days after the date of

1 mailing of written notice, unless Lee R. Mathis & Associates submitted a written request for  
2 a hearing within ten (10) calendar days of the date of mailing of the notice; and

3 WHEREAS, Lee R. Mathis & Associates did not submit a written request for hearing  
4 with in ten (10) calendar days of the date of mailing of the notice; and

5 WHEREAS, the Administrative Director is required to suspend any physician,  
6 practitioner or provider pursuant to Labor Code section 139.21 and California Code of  
7 Regulations, title 8, section 9788.2, after thirty (30) days from the date the notice was  
8 mailed, unless the physician, practitioner or provider submits a written request for a hearing  
9 within ten (10) calendar days of the date of mail of the notice;

10 **IT IS HEREBY ORDERED** that Respondent Lee R. Mathis & Associates is hereby  
11 suspended from participating in the workers' compensation system as a physician,  
12 practitioner or provider.

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15 Date: July 2, 2024

/S/ George P. Parisotto  
George P. Parisotto  
Administrative Director  
Division of Workers' Compensation