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**STATE OF CALIFORNIA  
DEPARTMENT OF INDUSTRIAL RELATIONS  
DIVISION OF WORKERS' COMPENSATION  
BEFORE THE ADMINISTRATIVE DIRECTOR**

**In Re: PROVIDER SUSPENSION**

**KAREN M. HUGHES,**

**Respondent.**

**ORDER OF SUSPENSION**

WHEREAS, Labor Code section 139.21(a)(1)(C) requires the Administrative Director to suspend any physician, practitioner, or provider from participating in the workers' compensation system as a physician, practitioner, or provider whose license, certification, or approval to provide health care services has been surrendered or revoked; and

WHEREAS, on or about May 3, 2023, Respondent Karen M. Hughes' license, certification, or approval to provide health care services was surrendered or revoked by the Board of Registered Nursing, Department of Consumer Affairs; and

WHEREAS, on or about January 30, 2024, the Administrative Director mailed to Karen M. Hughes a written notice of the right to a hearing regarding the suspension and the procedure to follow to request a hearing, as provided in Labor Code section 139.21(b)(2) and California Code of Regulations, title 8, section 9788.1; and

WHEREAS, pursuant to Labor Code section 139.21(b)(2) and California Code of Regulations, title 8, section 9788.1(d), the written notice advised Karen M. Hughes that the suspension would start thirty (30) calendar days after the date of mailing of written notice, unless Karen M. Hughes submitted a written request for a hearing within ten (10) calendar days of the date of mailing of the notice; and

WHEREAS, Karen M. Hughes did not submit a written request for hearing within ten (10) calendar days of the date of mailing of the notice; and

1           WHEREAS, the Administrative Director is required to suspend any physician,  
2 practitioner, or provider pursuant to Labor Code section 139.21 and California Code of  
3 Regulations, title 8, section 9788.2, after thirty (30) days from the date the notice was  
4 mailed, unless the physician, practitioner, or provider submits a written request for a  
5 hearing within ten (10) calendar days of the date of mail of the notice;

6           **IT IS HEREBY ORDERED** that Respondent Karen M. Hughes is hereby suspended  
7 from participating in the workers' compensation system as a physician, practitioner, or  
8 provider.

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11   Date: March 19, 2024

/S/ George Parisotto  
George Parisotto  
Administrative Director  
Division of Workers' Compensation