

**PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR  
OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE  
PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773, & 1773.1**

**CRAFT: #RESIDENTIAL CARPENTER**

**RESIDENTIAL DETERMINATION:** R-23-31-1-2018-1A

Pursuant to the California Code of Regulations Section 16001(d), residential projects consist of single-family homes and apartments up to and including four stories. This residential determination applies only to the residential portion of the project meeting this definition. Construction of any structures or ancillary facilities on the project that does not meet this definition requires the payment of the general commercial prevailing wage rates.

**ISSUE DATE:** December 1, 2018

**EXPIRATION DATE:** June 30, 2019\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit at (415) 703-4774.

**LOCALITY:** All localities within Alameda, Contra Costa, Marin, San Francisco, San Mateo, Santa Clara, and Solano Counties.

**WAGE RATES:**

<u>Classification(s)</u>	<u>Basic Straight-Time Hourly Rate</u>
Residential Carpenter	\$47.80
Residential Hardwood Floorlayers	\$47.95
Residential Shinglers	\$47.95
Residential Power Saw Operators	\$47.95
Residential Steel Scaffold and Steel Shoring Erectors	\$47.95
Residential Saw Filers	\$47.95

**EMPLOYER PAYMENTS:** (Labor Code Section 1773.1)

<b>Health &amp; Welfare:</b>	\$11.45 per hour worked
<b>Pension:</b>	\$10.10 per hour worked
<b>Vacation/Dues:</b>	\$4.44 per hour worked <sup>a</sup>
<b>Training:</b>	\$0.93 per hour worked
<b>Other:</b>	\$2.59 per hour worked <sup>b</sup>

**STRAIGHT TIME HOURS:**

Eight (8) consecutive hours per day, Monday through Friday, shall constitute a day's work. Saturday in the same workweek may be worked at a straight-time rate if a job is shut down during the normal workweek due to inclement weather.

**OVERTIME:**

One and one-half (1½x) the basic straight-time hourly rate will be paid for the first four (4) daily overtime hours, the first eight (8) hours worked on Saturday. Double (2x) the basic straight-time hourly rate will be paid for all hours worked in excess of the first four daily overtime hours and the first eight hours on Saturday and all hours worked on Sundays and Holidays. For the four designated off/holidays, one and one-half (1½x) the basic straight-time hourly rate will be paid for the first eight (8) hours worked.

(Continued)

**RECOGNIZED HOLIDAYS:**

New Year's Day, Martin Luther King's Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Day after Thanksgiving Day, and Christmas Day. If any of the holidays fall on Saturday, the preceding Friday shall be observed as the holiday. If any of the above holidays fall on Sunday, the Monday following shall be observed as the holiday.

The following days in 2018 and 2019 will be designated off/holidays: 2018- Monday, December 24<sup>th</sup> and Monday, December 31<sup>st</sup>. 2019- Friday, February 15<sup>th</sup>, Friday, May 24<sup>th</sup>, Friday, July 5<sup>th</sup> and Friday, August 30<sup>th</sup>.

**TRAVEL AND SUBSISTENCE:**

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. Travel and/or subsistence requirements for each craft, classification, or type of worker may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

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# Indicates an apprenticeable craft. To obtain current residential apprentice wage rates please fax a request to (415) 703-4771 or send to the Office of the Director – Research Unit at P.O. Box 420603, San Francisco, CA 94142-0603. To obtain any commercial and residential apprentice wage rates as of July 1, 2008 and prior to September 27, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

<sup>a</sup> Includes an amount for work fees.

<sup>b</sup> Includes an amount for Annuity Trust Fund, Industry Promotion Fund, Contract Work Preservation, Carpenter Employers Contract Administration, Carpenters International Fund, and Vacation/Holiday/Sick Leave Admin.

\*\* Effective on July 1, 2019, there will be an increase of \$3.08 allocated to wages and/or fringes.

\*\* Effective on July 1, 2020, there will be an increase of \$2.77 allocated to wages and/or fringes.

\*\* Effective on July 1, 2021, there will be an increase of \$2.87 allocated to wages and/or fringes.

\*\* Effective on July 1, 2022, there will be an increase of \$2.98 allocated to wages and/or fringes.

There are no further increases applicable to this determination.

**PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR  
OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE  
PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773, & 1773.1**

**CRAFT: ##RESIDENTIAL ELECTRICIAN**

**RESIDENTIAL DETERMINATION:** R-61-6-1-2018-1

Pursuant to the California Code of Regulations Section 16001(d), residential projects consist of single-family homes and apartments up to and including four stories. This residential determination applies only to the residential portion of the project meeting this definition. Construction of any structures or ancillary facilities on the project that does not meet this definition requires the payment of the general commercial prevailing wage rates.

**ISSUE DATE:** December 1, 2018

**EXPIRATION DATE:** May 31, 2019\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**LOCALITY:** All localities within San Francisco County.

**WAGE RATES:**

<u>Classification(s)</u>	<u>Basic Straight-Time Hourly Rate</u>
Residential Electrician: Inside Wireman	\$42.60
Residential Wireman Trainee 1 (0-6 months) <sup>a</sup>	\$21.30 <sup>b</sup>
Residential Wireman Trainee 2 (7-12 months) <sup>a</sup>	\$25.56 <sup>b</sup>
Residential Wireman Trainee 3 (13-18 months) <sup>a</sup>	\$31.95 <sup>b</sup>
Residential Wireman Trainee 4 (19-24 months) <sup>a</sup>	\$38.34 <sup>b</sup>

**EMPLOYER PAYMENTS:** (Labor Code Section 1773.1)

**Residential Electrician: Inside Wireman**

**Health & Welfare:** \$15.23 per hour worked.

**Pension:** \$3.18 per hour worked. <sup>c</sup>

**Residential Wireman Trainee 1**

**Health & Welfare:** \$15.23 per hour worked.

**Pension:** \$2.54 per hour worked. <sup>c</sup>

**Residential Wireman Trainee 2**

**Health & Welfare:** \$15.23 per hour worked.

**Pension:** \$2.67 per hour worked. <sup>c</sup>

**Residential Wireman Trainee 3**

**Health & Welfare:** \$15.23 per hour worked.

**Pension:** \$2.86 per hour worked. <sup>c</sup>

**Residential Wireman Trainee 4**

**Health & Welfare:** \$15.23 per hour worked.

**Pension:** \$3.05 per hour worked. <sup>c</sup>

**STRAIGHT TIME HOURS:** Eight (8) hours per day, Monday through Friday

*(Continued)*

**OVERTIME:** One and one-half (1½x) times the basic straight time hourly rate may be paid for work performed outside the regularly scheduled working hours and on Saturdays. Double (2x) the basic straight-time hourly rate will be paid for all overtime work performed on Sundays and Holidays.

**RECOGNIZED HOLIDAYS:**

New Year's Day, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, day after Thanksgiving Day, and Christmas Day. If any of the Holidays fall on a Sunday, the following day shall be observed as the Holiday.

**TRAVEL AND SUBSISTENCE:**

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. Travel and/or subsistence requirements for each craft, classification, or type of worker may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

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## No apprentice rates are available for the Residential Electrician in San Francisco County.

<sup>a</sup> Amount of time employed in the industry.

<sup>b</sup> Includes an amount for Vacation.

<sup>c</sup> Includes an amount equal to 3% of the Basic Hourly Rate for the National Employees Benefit Fund (NEBF) which is factored at the applicable overtime multiplier for each overtime hour.

\* The rates are in effect throughout the duration of the determination.

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PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773, & 1773.1**

**CRAFT: #RESIDENTIAL PLASTER TENDER**

**RESIDENTIAL DETERMINATION:** R-102-36-2-2018-1

Pursuant to the California Code of Regulations Section 16001(d), residential projects consist of single-family homes and apartments up to and including four stories. This residential determination applies only to the residential portion of the project meeting this definition. Construction of any structures or ancillary facilities on the project that does not meet this definition requires the payment of the general commercial prevailing wage rates.

**ISSUE DATE:** December 1, 2018

**EXPIRATION DATE:** June 30, 2019\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**LOCALITY:** All localities within San Francisco and San Mateo Counties.

**WAGE RATES:**

<u>Classification(s)</u>	<u>Basic Straight-Time Hourly Rate</u>
Residential Plaster Tender	\$34.77 <sup>a</sup>

**EMPLOYER PAYMENTS: (Labor Code Section 1773.1)**

<b>Health &amp; Welfare:</b>	\$8.25 per hour worked
<b>Pension:</b>	\$13.32 per hour worked
<b>Training:</b>	\$0.45 per hour worked
<b>Other:</b>	\$0.43 per hour worked <sup>b</sup>

**STRAIGHT TIME HOURS:**

The regular workweek shall consist of eight (8) hours per day, Monday through Friday.

**OVERTIME:**

The first four (4) daily overtime hours worked in excess of the eight (8) hour workday and the first eight (8) hours worked on Saturday shall be paid at one and one-half (1½x) the basic straight-time hourly rate. All other overtime is paid at double (2x) the basic straight-time hourly rate including all hours worked on Sundays and holidays.

**RECOGNIZED HOLIDAYS:**

New Year's Day, President's Day, Martin Luther King Jr. Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Day after Thanksgiving Day, and Christmas Day. If any holiday falls on a Sunday, the following Monday will be observed as the holiday.

**TRAVEL AND SUBSISTENCE:**

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. Travel and/or subsistence requirements for each craft, classification, or type of worker may be obtained by contacting the Office of the Director - Research Unit at (415) 703-4774.

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# Indicates an apprenticeable craft. To obtain current residential apprentice wage rates please fax a request to (415) 703-4771 or send to the Office of the Director – Research Unit at P.O. Box 420603, San Francisco, CA 94142-0603. To obtain any commercial and residential apprentice wage rates as of July 1, 2008 and prior to September 27, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

<sup>a</sup> Includes amount for Vacation (\$2.75), Dues Check-Off (\$0.91), and Organizing Dues (\$0.25).

<sup>b</sup> Amount is for Promotion Fund.

NOTE: Gun Man shall receive an additional \$1.00 per hour. Hose Man shall receive \$5.00 per day over scale.

\* The rates are in effect throughout the duration of the project.

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PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773, & 1773.1**

**CRAFT: #RESIDENTIAL PLASTERER**

**RESIDENTIAL DETERMINATION:** R-203-66-1-2018-1

Pursuant to the California Code of Regulations Section 16001(d), residential projects consist of single-family homes and apartments up to and including four stories. This residential determination applies only to the residential portion of the project meeting this definition. Construction of any structures or ancillary facilities on the project that does not meet this definition requires the payment of the general commercial prevailing wage rates.

**ISSUE DATE:** December 1, 2018

**EXPIRATION DATE:** June 30, 2019\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director – Research Unit at (415) 703-4774.

**LOCALITY:** All localities within Alameda, Contra Costa, San Francisco, and San Mateo Counties.

**WAGE RATES:**

<u>Classification(s)</u>	<u>Basic Straight-Time Hourly Rate</u>
Residential Plasterer	\$40.40 <sup>a</sup>

**EMPLOYER PAYMENTS: (Labor Code Section 1773.1)**

<b>Health &amp; Welfare:</b>	\$13.48 per hour worked
<b>Pension:</b>	\$14.47 per hour worked
<b>Training:</b>	\$1.15 per hour worked
<b>Other:</b>	\$1.20 per hour worked <sup>b</sup>

**STRAIGHT TIME HOURS:** Forty (40) hours per week, Monday through Friday, shall constitute a workweek, and the regular workday shall consist of eight (8) hours. Saturday in the same workweek may be worked at straight time if the job is shutdown during the normal workweek due to inclement weather.

**OVERTIME:** One and one-half (1½x) the basic straight-time hourly rate will be paid for the first four (4) daily overtime hours and the first eight (8) hours worked on Saturdays. Double (2x) the basic straight-time hourly rate will be paid for all other hours worked including all hours worked on Sundays, and Holidays.

**RECOGNIZED HOLIDAYS:** New Year's Day, Martin Luther King Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Day after Thanksgiving, and Christmas Day. If any of the holidays fall on Sunday, the Monday following shall be observed as a holiday.

**TRAVEL AND SUBSISTENCE:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. Travel and/or subsistence requirements for each craft, classification, or type of worker may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

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#Indicates an apprenticeable craft. To obtain current residential apprentice wage rates please fax a request (415) 703-4771 to the Office of the Director – Research Unit at P.O. Box 420603, San Francisco, CA 94142-0603. To obtain any commercial and residential apprentice wage rates as of July 1, 2008 and prior to September 27, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>

<sup>a</sup> Includes amount for Vacation (\$3.50) and Dues Check-Off (\$2.38).

<sup>b</sup> Amount is for Labor-Management Cooperation Committee (\$0.70) and Industry Promotion (\$0.50).

NOTE: Plasterer operating and working behind plaster guns shall receive \$5.00 per day over the scale. Plasterers working on exterior suspended scaffold shall receive additional \$10.00 per day.

\*\* Effective July 1, 2019, there will be an increase of \$2.75 allocated to wages and/or fringes.

Effective July 1, 2020, there will be an increase of \$2.75 allocated to wages and/or fringes.

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PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773, & 1773.1**

**CRAFT: #RESIDENTIAL PLUMBER: FIRE SPRINKLER FITTER**

**RESIDENTIAL DETERMINATION:** R-204-483-1-2018-1

Pursuant to the California Code of Regulations Section 16001(d), residential projects consist of single-family homes and apartments up to and including four stories. This residential determination applies only to the residential portion of the project meeting this definition. Construction of any structures or ancillary facilities on the project that does not meet this definition requires the payment of the general commercial prevailing wage rates.

**ISSUE DATE:** December 1, 2018

**EXPIRATION DATE:** December 31, 2018\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director – Research Unit at (415) 703-4774.

**LOCALITY:** All localities within Alameda, Contra Costa, Marin, Napa, San Francisco, San Mateo, Santa Clara, Solano, and Sonoma Counties.

**WAGE RATES:**

<u>Classification(s)</u>	<u>Basic Straight-Time Hourly Rate</u>
Residential Fire Sprinkler Fitter	\$38.57 <sup>bc</sup>
Residential Fire Sprinkler Fitter Trainee 1 (0-6 months) <sup>a</sup>	\$18.05
Residential Fire Sprinkler Fitter Trainee 2 (7-12 months) <sup>a</sup>	\$19.84
Residential Fire Sprinkler Fitter Trainee 3 (13-18 months) <sup>a</sup>	\$25.22 <sup>c</sup>
Residential Fire Sprinkler Fitter Trainee 4 (19-24 months) <sup>a</sup>	\$28.80 <sup>c</sup>
Residential Fire Sprinkler Fitter Trainee 5 (25-32 months) <sup>a</sup>	\$34.18 <sup>c</sup>

**EMPLOYER PAYMENTS:** (Labor Code Section 1773.1)

**Residential Fire Sprinkler Fitter**

**Health & Welfare:** \$6.60 per hour worked.

**Pension:** \$7.40 per hour worked.

**Training:** \$0.65 per hour worked.

**Residential Fire Sprinkler Fitter Trainee 1-5**

**Health & Welfare:** \$6.10 per hour worked.

**Pension:** \$1.00 per hour worked.

**Training:** \$0.65 per hour worked.

**STRAIGHT TIME HOURS:** Eight (8) hours per day, Monday through Friday, shall constitute a day's work.

**OVERTIME:** One and one-half (1½x) the basic straight-time hourly rate will be paid for work performed in excess of eight (8) hours of the regular work day and over forty (40) hours during the regular work week and for all work on Saturdays. Saturday in the same work week may be worked at straight time if the job is shutdown during the normal workweek due to inclement weather. Double (2x) the basic straight-time hourly rate will be paid for all work performed on Sundays and Holidays.

**RECOGNIZED HOLIDAYS:** New Year's Day, Martin Luther King Jr. Day, Washington's Birthday (President's Day), Decoration Day (Memorial Day), Independence Day, Labor Day, Veteran's Day, Thanksgiving Day, the Friday after Thanksgiving Day, Christmas Eve, Christmas Day, and New Year's Eve. If a Holiday falls on Sunday, the Monday following the holiday will be considered the Holiday. If the Holiday falls on Saturday, the preceding Friday will be considered the Holiday.

Designated days off, if worked, shall be paid at the Saturday Rate. The following days will be considered designated days off:

2019: February 15, May 24, July 5, August 30

2020: February 14, May 22, July 3, September 4

2021: February 12, May 28, July 2, September 3

2022: February 18, May 27, July 1, September 2

2023: February 17, May 26, September 1, December 22

2024: February 16, May 24, July 5, August 30

(Continued)

**TRAVEL AND SUBSISTENCE:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. Travel and/or subsistence requirements for each craft, classification, or type of worker may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

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- <sup>a</sup> Amount of time employed in the industry.
- <sup>b</sup> Includes an amount withheld for Vacation.
- <sup>c</sup> Includes an amount withheld for Working Dues.

\*\* Predetermined Increases

Residential Fire Sprinkler Fitter

Effective January 1, 2019, \$0.20 increase to Pension

Effective July 29, 2019, an increase of \$1.75 to be allocated to wages and/or employer payments

Effective August 3, 2020, an increase of \$1.75 to be allocated to wages and/or employer payments

Effective August 2, 2021, an increase of \$1.75 to be allocated to wages and/or employer payments

Effective August 1 2022, an increase of \$1.75 to be allocated to wages and/or employer payments

Effective July 31, 2023, an increase of \$1.75 to be allocated to wages and/or employer payments

There are no further increases applicable to this determination.

Residential Fire Sprinkler Fitter Trainee 1-5

No Predetermined Increases



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PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773, & 1773.1**

**CRAFT: #RESIDENTIAL SHEET METAL WORKER**

**RESIDENTIAL DETERMINATION:** R-166-104-1-2018-1

Pursuant to the California Code of Regulations Section 16001(d), residential projects consist of single-family homes and apartments up to and including four stories. This residential determination applies only to the residential portion of the project meeting this definition. Construction of any structures or ancillary facilities on the project that does not meet this definition requires the payment of the general commercial prevailing wage rates.

**ISSUE DATE:** December 1, 2018

**EXPIRATION DATE:** June 30, 2019\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for new rates after 10 days from expiration date, if no subsequent determination is issued.

**LOCALITY:** All localities within Alameda, Contra Costa, Del Norte, Humboldt, Lake, Marin, Mendocino, Napa, San Francisco, San Mateo, Santa Clara, Solano, Sonoma and Trinity Counties.

**WAGE RATES:**

<u>Classification(s)</u>	<u>Basic Straight-Time Hourly Rate</u>
Residential Sheet Metal Worker	38.88 <sup>a</sup>
Residential Sheet Metal Worker (Special Shift)	43.55 <sup>a</sup>
Residential Sheet Metal Worker (Second Shift)	42.77 <sup>a</sup>
Residential Sheet Metal Worker (Third Shift)	44.71 <sup>a</sup>
Residential A/C Journeyman	31.03 <sup>a</sup>
Residential A/C Journeyman (Special Shift)	34.75 <sup>a</sup>
Residential A/C Journeyman (Second Shift)	34.13 <sup>a</sup>
Residential A/C Journeyman (Third Shift)	35.68 <sup>a</sup>
Residential A/C Specialist	26.72 <sup>a</sup>
Residential A/C Specialist (Special Shift)	29.93 <sup>a</sup>
Residential A/C Specialist (Second Shift)	29.39 <sup>a</sup>
Residential A/C Specialist (Third Shift)	30.73 <sup>a</sup>
Residential Service Mechanic	32.83 <sup>a</sup>
Residential Service Mechanic (Special Shift)	36.77 <sup>a</sup>
Residential Service Mechanic (Second Shift)	36.11 <sup>a</sup>
Residential Service Mechanic (Third Shift)	37.75 <sup>a</sup>
Residential Service Technician	29.91 <sup>a</sup>
Residential Service Technician (Special Shift)	33.50 <sup>a</sup>
Residential Service Technician (Second Shift)	32.90 <sup>a</sup>
Residential Service Technician (Third Shift)	34.40 <sup>a</sup>

**EMPLOYER PAYMENTS: (Labor Code Section 1773.1)**

**Health & Welfare:** \$14.40 per hour worked (\$13.80 for the Residential A/C Journeyman, Residential A/C Specialist, Residential Service Mechanic and Residential Service Technician)

**Pension:** \$21.39 per hour worked (\$10.02 for Residential A/C Journeyman; \$4.47 for Residential A/C Specialist; \$15.08 for Residential Service Mechanic; \$9.71 for Residential Service Technician) <sup>b</sup>

*(Continued)*

**Training:** \$1.41 per hour worked (\$1.21 for Residential A/C Journeyperson and Specialist, \$1.23 for Residential Service Mechanic and Residential Service Technician)

**Other:** \$0.15 per hour worked <sup>c</sup>

**STRAIGHT TIME HOURS:** Eight (8) hours per day, Monday through Friday, shall constitute a day's work. Saturday in the same workweek may be worked at straight time if the job is shutdown during the normal workweek due to inclement weather. The Special Shift shall be 8 hours worked for 8 hours pay. The Second Shift shall be 7.5 hours worked for 8 hours of pay. The Third Shift shall be 7 hours worked for 8 hours pay.

**OVERTIME:** The first two (2) overtime hours, Monday through Friday, and the first eight (8) hours worked on Saturday (First 7.5 hours for Second Shift, first 7 hours for Third Shift) will be paid at one and one-half (1½x) the basic straight-time hourly rate. All other overtime hours including Sundays and Holidays will be paid at double (2x) the basic straight-time hourly rate.

**RECOGNIZED HOLIDAYS:** New Year's Day, Martin Luther King Jr. Day, Presidents' Day, Good Friday, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Day after Thanksgiving Day, Christmas Day, and the day after Christmas. If any of the holidays fall on Sunday, the Monday following shall be observed as a holiday. If any of the holidays fall on Saturday, the Friday preceding shall be considered a holiday. When Christmas falls on Friday, Saturday, or Sunday, Friday and Monday shall be observed as holidays.

**TRAVEL AND SUBSISTENCE:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. Travel and/or subsistence requirements for each craft, classification, or type of worker may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

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<sup>a</sup> Includes amount for Vacation/Holiday and Dues Check-Off.

<sup>b</sup> Includes an amount for Profit Sharing Plan (\$4.32) that is factored at the applicable overtime multiplier (\$1.43 for Residential A/C Journeyperson; \$0.84 for Residential A/C Specialist; \$2.50 for Residential Service Mechanic; \$1.50 for Residential Service Technician). Pursuant to Labor Code Sections 1773.1 and 1773.8, the amount paid for this employer payment may vary resulting in a lower taxable basic hourly wage rate, but the total hourly rates for straight time and overtime may not be less than the general prevailing rate of per diem wages.

<sup>c</sup> Includes an amount for the Industry Promotion Fund (\$0.15)

\* No predetermined increases. The rates are in effect throughout the duration of the project.