

DEPARTMENT OF INDUSTRIAL RELATIONS
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ADDRESS REPLY TO:
Div. of Apprenticeship Standards
P. O. Box 420603
San Francisco, CA 94142-0603

March 9, 2007

Dear Program Sponsor:

The process of registering apprenticeship agreements for the barbering and cosmetology programs is to be changed as follows: Effective March 19, 2007, all agreements for the barbering and cosmetology occupations will be submitted on the new DAS 1BC agreement (enclosed).

The Division of Apprenticeship Standards (D. A. S.) no longer will require that proof of workers' compensation coverage or proof of the payment of wages (DAS 134) be submitted with the DAS 1BC form to process an apprentice agreement.

To make sure that all apprentices employed (on the payroll) are receiving the correct wage and are covered for workers' compensation has always been the responsibility of the program sponsor. D. A. S. will verify compliance with these requirements in routine audits in the future. The DAS 134 can be used by committees for this purpose.

D. A. S. and program sponsors have made a lot of progress in the past year to stop the abuse of apprentices in the barbering and cosmetology occupations. Reviews by the Divisions staff have found that, in many cases, apprentices were not employed legally, were not being covered by workers' compensation insurance, or were not being paid the correct wage as per their apprenticeship standards. Because of this history, the D. A. S. will be performing follow-up reviews of barbering and cosmetology programs to verify that each program has a process to ensure that its approved employers are meeting all legal requirements. Programs inadequately protecting the interests of their apprentices by failing to meet the requirements of their approved program standards will be subject to derecognition by D. A. S..

If you have any questions, please contact your apprenticeship consultant.

Sincerely,

A handwritten signature in black ink, appearing to read "Glen K. Forman". The signature is fluid and cursive, with a long horizontal stroke at the end.

GLEN K. FORMAN
Deputy Chief
Division of Apprenticeship Standards

Enclosure