

**State of California**

Department of Industrial Relations  
Division of Occupational Safety and Health  
Sacramento District Office  
1750 Howe Avenue, Suite 430  
Sacramento, CA 95825  
Phone: (916) 263-2800 Fax: (916) 263-2798

**Inspection #:** 1480579  
**Inspection Dates:** 06/25/2020 - 10/21/2020  
**Issuance Date:** 12/08/2020  
**CSHO ID:** M3111  
**Optional Report #:** 058-20



**Citation and Notification of Penalty**

**Company Name:** National Security Industries  
**Establishment DBA:** and its successors  
**Inspection Site:** 9646 Butterfield Way  
Sacramento, CA 95827

Citation 1 Item 1 Type of Violation: **General**

T8 CCR 3203(a): Injury and Illness Prevention Program

Effective July 1, 1991, every employer shall establish, implement and maintain an effective Injury and Illness Prevention Program (Program). The Program shall be in writing and, shall, at a minimum:

- (1) Identify the person or persons with authority and responsibility for implementing the Program.
  - (2) Include a system for ensuring that employees comply with safe and healthy work practices.
  - (3) Include a system for communicating with employees in a form readily understandable by all affected employees on matters relating to occupational safety and health.
  - (4) Include procedures for identifying and evaluating work place hazards including scheduled periodic inspections to identify unsafe conditions and work practices.
  - (5) Include a procedure to investigate occupational injury or occupational illness.
  - (6) Include methods and/or procedures for correcting unsafe or unhealthy conditions, work practices and work procedures in a timely manner based on the severity of the hazard.
  - (7) Provide training and instruction.
  - (8) Allow employee access to the Program.
- (see regulation for full text)

Prior to and during the course of the inspection, including but not limited to, on 6/25/2020, the employer failed to establish, implement and maintain an effective/written Injury and Illness Prevention Program (IIPP), in that:

- The written program (IIPP) did not include the identify the person or persons with authority and responsibility for implementing the program.
- The employer failed to effectively implement its program (IIPP), in that it did not identify, evaluate, or correct unhealthy conditions or work practices relating to COVID-19. The employer did not furnish its employees operating shared vehicles, an adequate supply of materials required to clean and disinfect frequently touched surfaces of the vehicle.

<b>Date By Which Violation Must be Abated:</b>	<b>Corrected During Inspection</b>
<b>Proposed Penalty:</b>	<b>\$750.00</b>

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Citation 1 Item 2 Type of Violation: **General**

T8 CCR 3395(i)(1): Heat Illness Prevention in Outdoor Places of Employment  
Heat Illness Prevention Plan. The employer shall establish, implement, and maintain, an effective heat illness prevention plan. The plan shall be in writing in both English and the language understood by the majority of the employees and shall be made available at the worksite to employees and to representatives of the Division upon request. The Heat Illness Prevention Plan may be included as part of the employer's Illness and Injury Prevention Program required by section 3203, and shall, at a minimum, contain:

- (1) Procedures for the provision of water and access to shade.  
(see regulation for full text)

Prior to and during the course of the inspection, including but not limited to, on 6/25/2020, the employer failed to establish, implement and maintain an effective/written Heat Illness Prevention Plan, in that the program did not include effective procedures for the provision of water and access to shade.

**Date By Which Violation Must be Abated:** **Corrected During Inspection**  
**Proposed Penalty:** **\$560.00**

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Citation 2 Item 1 Type of Violation: **Serious**

T8 CCR 3395(h)(1): Heat Illness Prevention in Outdoor Places of Employment - Training  
(1) Employee training. Effective training in the following topics shall be provided to each supervisory and non-supervisory employee before the employee begins work that should reasonably be anticipated to result in exposure to the risk of heat illness:  
(A) The environmental and personal risk factors for heat illness...  
(B) The employer's procedures for complying with the requirements of this standard...  
(C) The importance of frequent consumption of small quantities of water...  
(D) The concept, importance, and methods of acclimatization...  
(E) The different types of heat illness, the common signs and symptoms of heat illness...  
(F) The importance to employees of immediately reporting to the employer...symptoms or signs of heat illness...  
(G) The employer's procedures for responding to signs or symptoms of possible heat illness...  
(H) The employer's procedures for contacting emergency medical services...  
(I) The employer's procedures for ensuring that...clear and precise directions to the work site...will be provided...  
(see regulation for full text)

Prior to and during the course of the inspection, including but not limited to, on 6/25/2020, the employer did not provide effective heat illness prevention training to its employees working outdoors, including but not limited to the CA Franchise Tax Board, as required by this section.

**Date By Which Violation Must be Abated:** **Corrected During Inspection**  
**Proposed Penalty:** **\$9000.00**

Darin Wallace  
Compliance Officer / District Manager