

State of California

Department of Industrial Relations
Division of Occupational Safety and Health
Van Nuys District Office
6150 Van Nuys Blvd, Suite 405
Van Nuys, CA 91401
Phone: (818) 901-5403 Fax: (818) 901-5578

Inspection #: 1516021
Inspection Dates: 02/19/2021 - 08/05/2021
Issuance Date: 08/05/2021
CSHO ID: D8181
Optional Report #: 015-21



Citation and Notification of Penalty

Company Name: FRESH & READY FOODS LLC
Establishment DBA: and its successors
Inspection Site: 1145 Arroyo Street, Suite B
San Fernando, CA 91340

Citation 1 Item 1 Type of Violation: **Regulatory**

342(a). Reporting Work-Connected Fatalities and Serious Injuries.

(a) Every employer shall report immediately to the Division of Occupational Safety and Health any serious injury or illness, or death, of an employee occurring in a place of employment or in connection with any employment. The report shall be made by the telephone or through a specified online mechanism established by the Division for this purpose. Until the division has made such a mechanism available, the report may be made by telephone or email. Immediately means as soon as practically possible but not longer than 8 hours after the employer knows or with diligent inquiry would have known of the death or serious injury or illness. If the employer can demonstrate that exigent circumstances exist, the time frame for the report may be made no longer than 24 hours after the incident.

The employer failed to immediately report to the Division the COVID-19 related serious illnesses suffered by its employee in the following instances:

Instance 1: Employee was hospitalized with COVID-19 on or about December 28, 2020.

Instance 2: Employee fatality due to COVID-19 on February 16, 2021.

Date By Which Violation Must be Abated:
Proposed Penalty:

Corrected During Inspection
\$5000.00

State of California

Department of Industrial Relations
Division of Occupational Safety and Health
Van Nuys District Office
6150 Van Nuys Blvd, Suite 405
Van Nuys, CA 91401
Phone: (818) 901-5403 Fax: (818) 901-5578

Inspection #: 1516021
Inspection Dates: 02/19/2021 - 08/05/2021
Issuance Date: 08/05/2021
CSHO ID: D8181
Optional Report #: 015-21



Citation and Notification of Penalty

Company Name: FRESH & READY FOODS LLC
Establishment DBA:
and its successors
Inspection Site: 1145 Arroyo Street, Suite B
San Fernando, CA 91340

Citation 2 Item 1 Type of Violation: **Serious**

3205(c)(6)(A) COVID-19 Prevention.

(c) Written COVID-19 Prevention Program. Employers shall establish, implement, and maintain an effective, written COVID-19 Prevention Program, which may be integrated into the employer's Injury and Illness Program required by section 3203, or be maintained in a separate document. The written elements of a COVID-19 Prevention Program shall include:

(6) Physical distancing.

(A) All employees shall be separated from other persons by at least six feet, except where an employer can demonstrate that six feet of separation is not possible, and except for momentary exposure while persons are in movement. Methods of physical distancing include: telework or other remote work arrangements; reducing the number of persons in an area at one time, including visitors; visual cues such as signs and floor markings to indicate where employees and others should be located or their direction and path of travel; staggered arrival, departure, work, and break times; and adjusted work processes or procedures, such as reducing production speed, to allow greater distance between employees.

Prior to and during the course of the inspection, including, but not limited to, on 2-19-21, employer failed to prevent harmful exposure of employees to COVID-19 by ensuring that employees are separated from other employees by at least six feet while warehouse offices.

Date By Which Violation Must be Abated:
Proposed Penalty:

Corrected During Inspection
\$4500.00

Michael Mendoza Bahman Nahoray
Compliance Officer / Acting District Manager