

State of California

Department of Industrial Relations
Division of Occupational Safety and Health
Los Angeles District Office
320 West 4th Street, Room 820
Los Angeles, CA 90013
Phone: (213) 576-7451 Fax: (213) 576-7461

Inspection #: 1507131
Inspection Dates: 12/17/2020 - 05/20/2021
Issuance Date: 05/20/2021
CSHO ID: 17904
Optional Report #: 009-21



Citation and Notification of Penalty

Company Name: Food 4 Less Holdings, Inc.
Establishment DBA: and its successors
Inspection Site: 2750 E. 1st Street
Los Angeles, CA 90033

Citation 1 Item 1 Type of Violation: **Regulatory**

T8 CCR 14300.4. Recording Criteria.

- (a) Basic requirement. Each employer required by this article to keep records of fatalities, injuries, and illnesses must record each fatality, injury and illness that:
- (1) Is work-related; and
 - (2) Is a new case; and
 - (3) Meets one or more of the general recording criteria of Section 14300.7 or the application to specific cases of Section 14300.8 through Section 14300.12.

Prior to and during the course of the inspection, including but not limited to, on December 17, 2020, several employees working for Food 4 Less Holdings, Inc. Store #363 suffered COVID-19 related illnesses while working in a place of employment or in connection with any employment. The employer did not record the illnesses on the OSHA 300 form.

Date By Which Violation Must be Abated:	June 24, 2021
Proposed Penalty:	\$375.00

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Citation 1 Item 2 Type of Violation: **Regulatory**

T8 CCR 14300.32. Annual Summary.

(a) Basic requirement. At the end of each calendar year, you must:

(3) Certify the annual summary; and

Prior to and during the course of the Division's inspection, including, but not limited to, on December 17, 2020, the employer failed to certify the OSHA's Form 300A "Summary of Work - Related Injuries and Illnesses" in the period of 2016 to 2019.

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Citation 2 Item 1 Type of Violation: **Serious**

T8 CCR §3205. COVID-19 Prevention Program.

(c) Written COVID-19 Prevention Program. Employers shall establish, implement, and maintain an effective, written COVID-19 Prevention Program, which may be integrated into the employer's Injury and Illness Program required by section 3203, or be maintained in a separate document. The written elements of a COVID-19 Prevention Program shall include:

(8) Other engineering controls, administrative controls, and personal protective equipment.

(A) At fixed work locations where it is not possible to maintain the physical distancing requirement at all times, the employer shall install cleanable solid partitions that effectively reduce aerosol transmission between the employee and other persons.

Prior to and during the course of the inspection, including but not limited to, on December 17, 2020, the employer failed to install cleanable solid partitions that effectively reduce aerosol transmission between the employee and other persons, in the following instances:

Instance 1. No partitions above card reader where customers and cashier interact and 6 feet physical distancing cannot be maintained at all times.

Instance 2. No partitions above Meat/Seafood service counters where customers and employees interact and 6 feet physical distancing cannot be maintained at all times.

Date By Which Violation Must be Abated: **Corrected During Inspection**
Proposed Penalty: **\$6750.00**

Victor Copelan
District Manager