

**State of California**

Department of Industrial Relations  
Division of Occupational Safety and Health  
Bakersfield District Office  
7718 Meany Avenue  
Bakersfield, CA 93308  
Phone: (661) 588-6400 Fax: (661) 588-6428

**Inspection #:** 1487494  
**Inspection Dates:** 08/05/2020 – 05/17/2021  
**Issuance Date:** 05/18/2021  
**CSHO ID:** J1598  
**Optional Report #:** 011-21



**Citation and Notification of Penalty**

**Company Name:** Intermountain Employment Services, Inc.  
**Establishment DBA:** Ascend Staffing  
and its successors  
**Inspection Site:** 1000 Davis Street  
Livingston, CA 95334

Citation 1 Item 1 Type of Violation: **Serious**

California Code of Regulations, Title 8, Section 3203(a)(7). Injury and Illness Prevention Program.  
(a) Effective July 1, 1991, every employer shall establish, implement and maintain an effective Injury and Illness Prevention Program (Program). The Program shall be in writing and, shall, at a minimum:

- (7) Provide training and instruction:
  - (A) When the program is first established;
  - (B) To all new employees;
  - (C) To all employees given new job assignments for which training has not previously been received;
  - (D) Whenever new substances, processes, procedures or equipment are introduced to the workplace and represent a new hazard;
  - (E) Whenever the employer is made aware of a new or previously unrecognized hazard; and,
  - (F) For supervisors to familiarize themselves with the safety and health hazards to which employees under their immediate direction and control may be exposed.

Alleged Violation Description (AVD):

Prior to and during the course of the Division's inspection, including but not limited to, on August 20, 2020, Intermountain Employment Services, Inc. dba Ascend Staffing (primary employer), a provider of temporary employees to the Foster Poultry Farms (secondary employer) Livingston facility, failed to provide training and instruction to its employees regarding the new occupational hazard of COVID-19. COVID-19 training topics not effectively covered include training and instruction on how the virus is spread, measures to avoid infection, signs and symptoms of infection, how to properly disinfect faceshields, proper disinfection of shared equipment and how to safely use cleaners and disinfectants.

**Date By Which Violation Must be Abated:** **June 02, 2021**  
**Proposed Penalty:** **\$18000.00**

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Efren Gomez  
Compliance Officer / District Manager