

State of California

Department of Industrial Relations
Division of Occupational Safety and Health
Foster City District Office
1065 East Hillsdale Blvd, Suite 110
Foster City, CA 94404
Phone: (650) 573-3812 Fax: (650) 573-3817

Inspection #: 1505907
Inspection Dates: 12/10/2020 - 05/12/2021
Issuance Date: 05/12/2021
CSHO ID: D9005
Optional Report #: 027-21



Citation and Notification of Penalty

Company Name: SRS Coatings, LLC
Establishment DBA:
and its successors
Inspection Site: 1597 Grant Street
Santa Clara, CA 95050

Citation 1 Item 1 Type of Violation: **General**

Title 8 CCR Section §3203(b)(2). Injury and Illness Prevention Program.

(b) Records of the steps taken to implement and maintain the Program shall include:

(2) Documentation of safety and health training required by subsection (a)(7) for each employee, including employee name or other identifier, training dates, type(s) of training, and training providers. This documentation shall be maintained for at least one (1) year.

Prior to and during the course of the inspection, including, but not limited to December 10, 2020, the employer failed to document the names or other identifier of employees on the COVID-19 safety training documents.

Date By Which Violation Must be Abated: June 07, 2021
Proposed Penalty: \$225.00

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Citation and Notification of Penalty

Company Name: SRS Coatings, LLC
Establishment DBA:
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Inspection Site: 1597 Grant Street
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Citation 2 Item 1 Type of Violation: **Serious**

Title 8 CCR Section §3203(a)(7). Injury and Illness Prevention Program.

(a) Effective July 1, 1991, every employer shall establish, implement and maintain an effective Injury and Illness Prevention Program (Program). The Program shall be in writing and, shall, at a minimum:

(7) Provide training and instruction:

- (A) When the program is first established;**
- (B) To all new employees;**
- (C) To all employees given new job assignments for which training has not previously been received;**
- (D) Whenever new substances, processes, procedures or equipment are introduced to the workplace and represent a new hazard;**
- (E) Whenever the employer is made aware of a new or previously unrecognized hazard; and,**
- (F) For supervisors to familiarize themselves with the safety and health hazards to which employees under their immediate direction and control may be exposed.**

Prior to, and during the course of the inspection, including, but not limited to, on December 10, 2020, the employer failed to implement and maintain an effective Injury and Illness Prevention Program (IIPP) in that it did not provide effective training and instruction to its employees regarding the new occupational hazards of COVID-19, including, but not limited to, training on how the virus is spread and measures to avoid infection, signs and symptoms of infection, and how to safely use cleaners and disinfectants.

Date By Which Violation Must be Abated:	Corrected During Inspection
Proposed Penalty:	\$1350.00

Barbara Kim
District Manager