

State of California

Department of Industrial Relations
 Division of Occupational Safety and Health
 Fresno District Office
 2550 Mariposa Street, Room 4000
 Fresno, CA 93721
 Phone: (559) 445-5302 Fax: (559) 445-5786

Inspection #: 1492283
Inspection Dates: 09/09/2020 – 03/09/2021
Issuance Date: 03/09/2021
CSHO ID: V4970
Optional Report #: 024-21

**Citation and Notification of Penalty**

Company Name: Aerotek Inc.
Establishment DBA: Aerotek
 and its successors
Inspection Site: 8418 S. Lac Jac
 Parlier, CA 93648

Citation 1 Item 1 Type of Violation: **Regulatory**

California Code of Regulations, Title 8, 342(a), Reporting Work-Connected Fatalities and Serious Injuries

(a) Every employer shall report immediately to the Division of Occupational Safety and Health any serious injury or illness, or death, of an employee occurring in a place of employment or in connection with any employment. The report shall be made by the telephone or through a specified online mechanism established by the Division for this purpose. Until the division has made such a mechanism available, the report may be made by telephone or email.

Immediately means as soon as practically possible but not longer than 8 hours after the employer knows or with diligent inquiry would have known of the death or serious injury or illness. If the employer can demonstrate that exigent circumstances exist, the time frame for the report may be made no longer than 24 hours after the incident.

VIOLATION

Prior to and during the course of the inspection (investigation), including, but not limited to, on September 4, 2020, the employer failed to report immediately to the Division of Occupational Safety and Health, a serious illness. An employee contracted the Coronavirus (Sars-Cov-2) or COVID-19, was hospitalized and subsequently passed away due to the illness.

Date By Which Violation Must be Abated:
Proposed Penalty:

April 1, 2021
\$5000.00

Devon Benbrook / Jan Hami
 Compliance Officer / District Manager