State of California

Department of Industrial Relations Division of Occupational Safety and Health American Canyon District Office 3419 Broadway Street Ste H8 American Canyon, CA 94503

Phone: (707) 649-3700 Fax: (707) 649-3712

Inspection #: 1487546

Inspection Dates: 08/05/2020 - 02/05/2021

 Issuance Date:
 02/05/2021

 CSHO ID:
 01907

 Optional Report #:
 004-21



<u>Citation and Notification of Penalty</u>

Company Name: Bevill Vineyard Management

and its successors

Inspection Site: 22810 Geyserville Ave

Cloverdale, CA 95425

Citation 1 Item 1 Type of Violation: **Serious**

Title 8 CCR Section 3203(a). Injury and Illness Prevention Program.

- (a) Effective July 1, 1991, every employer shall establish, implement and maintain an effective Injury and Illness Prevention Program (Program). The Program shall be in writing and, shall, at a minimum:
- (4) Include procedures for identifying and evaluating work place hazards including scheduled periodic inspections to identify unsafe conditions and work practices. Inspections shall be made to identify and evaluate hazards:
 - (A) When the Program is first established;
 - (B) Whenever new substances, processes, procedures, or equipment are introduced to the workplace that represent a new occupational safety and health hazard; and
 - (C) Whenever the employer is made aware of a new or previously unrecognized hazard.
- (6) Include methods and/or procedures for correcting unsafe or unhealthy conditions, work practices and work procedures in a timely manner based on the severity of the hazard:
 - (A) When observed or discovered; and,
 - (B) When an imminent hazard exists which cannot be immediately abated without endangering employee(s) and/or property, remove all exposed personnel from the area except those necessary to correct the existing condition. Employees necessary to correct the hazardous condition shall be provided the necessary safeguards.

Violation:

Prior to and during the course of inspection including but not limited to, on August 5, 2020, the employer failed to effectively implement and maintain its Injury Illness Prevention Program (IIPP) in that it did not identify, evaluate, or correct the unhealthy conditions or work practices in the employer provided shared housing facilities relating to SARs-CoV-2, the virus causing COVID-19, in the following instances:

1. The employer failed to isolate employees from sharing housing with an employee exhibiting

The employer failed to evaluate and correct the sleeping arrangements in the dormitories to	symptoms of COVID-19 when it was reported to supervisor.
	The employer failed to evaluate and correct the sleeping arrangements in the dormitories to

2. The employer failed to evaluate and correct the sleeping arrangements in the dormitories to ensure that employees sharing rooms maintained a safe physical distance from each other of at least six feet in all directions.

Date By Which Violation Must be Abated: Proposed Penalty:	Corrected During Inspection \$5400.0		spection \$5400.00
	Omar Diaz	Kathy Lynn Garner	
	Compliance Officer / District Manager		